

DEPARTMENT OF THE ARMY

HEADQUARTERS UNITED STATES ARMY FORCES COMMAND 1777 HARDEE AVENUE SW FORT MCPHERSON GA 30330-1062

FORSCOM Policy Memo 600-05-01

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MEMORANDUM FOR Commanders, All FORSCOM Troop Units

SUBJECT: US Army Forces Command (FORSCOM) - Consideration of Others

- 1. Consideration of Others is a methodology and will be conducted, in accordance with Army Regulation 600-20, paragraph 6-14, as small group interactive training. Consideration of Others is not an Equal Opportunity program that is limited to a mandatory set of lesson plans nor is it a cure-all for every organizational challenge; it is a tool that is designed to assist leaders and build unit cohesion and support in the complex task of leading Soldiers.
- 2. Military personnel and Department of Defense civilians have potential for excellence unmatched by any other groups in history. They will not reach excellence without learning to assume responsibility for how their individual actions affect others. Consideration of Others is a means to teach this vital professional truth.
- 3. Consideration of Others is not an additional training requirement; however, it can easily be incorporated into your day-to-day training and operational tempo. Commanders and leaders will familiarize themselves with the Consideration of Others methodology and incorporate four hours of Consideration of Others annually for all Department of Defense civilians and military personnel.
- 4. The FORSCOM Consideration of Others policy is one of the many facets of the Force Protection strategy. Leaders have an inherent responsibility to maximize readiness, begin by treating all personnel with dignity and respect.

DAN K. MCNEILL General, USA Commanding